ENABLING THE TRANSITION FROM PRODUCT PROVIDER TO SERVICE PROVIDER AN EMPIRICAL INVESTIGATION IN THE APPAREL INDUSTRY

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Thesis submitted in partial fulfillment of the requirements for the Degree of Doctor of Philosophy in Textile and Clothing Technology

Department of Textile and Clothing Technology

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DECLARATION

I declare that this is my own work and this thesis/dissertation does not incorporate without acknowledgement any material previously submitted for a Degree or Diploma in any other University or institute of higher learning and to the best of my knowledge and belief it does not contain any material previously published or written by another person except where the acknowledgement is made in the text.

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The above candidate has carried out research for the PhD thesis Dissertation under my supervision.

Date:

ABSTRACT

Consumers are expressing preferences based upon some degree of product-service differentiation and not simply on cost. This trend is more prominent among apparel consumers in the major markets. In this context, the success of traditional low cost supply bases will be twofold: first, they can further compete in terms of low cost, or second, they can see opportunities to differentiate themselves through upgrading themselves to provide innovative service offerings. This calls into question the upgrading of the traditional low cost supply bases with the evolving consumer needs to provide innovative service offerings.

The strategic management literature domain discusses the need for dynamic capabilities for upgrading the resource base to meet the needs of an evolving market. Hence the stream of literature identifies the need for learning capabilities as an enabler for an industry upgrade. Supply chain management literature emphasizes the need of integrating demand (Market oriented view) and supply (Supply oriented view) to provide the consumer requirements. On the other hand, "Servitization" has been introduced as a concept that describes the process of the industry upgrade for creating customer value. Emphasizing the need for developing super supply chains, this stream of literature also argues the need for knowledge integration for creating customer value. However, neither literature domain provides an appropriate supply network design that enables the industry upgrade to provide the required service offerings. Therefore an opportunity exists to understand an appropriate supply network design that enables the servitization process. The purpose of the thesis is therefore, to link service of the servitization process. The purpose of the thesis is therefore, to link service of the servitization process. The purpose of the thesis is therefore, to link service of the service of

The research design that was developed to address this opportunity is a case with four embedded units of analysis. This provides the opportunity to look for theoretical replication of the guiding principles and generative mechanisms that underpin the industry upgrade for servitization.

The research concludes that an industry upgrade for service offerings needs supply networks with appropriate integrative capabilities that both link the competitive priorities of the specific market and enable the integration between cross functions, as well as cross organizations, in order to enable the learning required. Accordingly, the thesis contributes to the applied literature domain through providing an empirically refined conceptual framework for an industry upgrade and further contributes to the underpinning theory through providing an empirically refined conceptual framework for upgrading the resource base. The thesis also provides a practical contribution through identifying a framework for industrialists to upgrade with the changing consumer needs. Accordingly, industrialists should consider incorporating appropriate integrative capabilities through processes, structures, organization design and key performance indicators that align with the market requirements.

Finally, the thesis highlights the limitations and proposes further research areas.

This thesis is dedicated to my family

For their endless love, support and encouragement

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From the beginning of my doctoral life I had always been aware of the difficult path over which this long journey would be taken. As a young mother with an 18-month old child, I took my first steps towards my PhD application to enter the University of Cranfield, UK. Though I was offered a placement, I was not in a position to study there as a full-time PhD student due both to family commitments and the limitation of funds in hand. Thanks to the HETC Project I was able to gain a scholarship from the Sri Lankan government to study as a 'split' PhD student in an overseas university. I would like to express my sincere gratitude to the Head of Department at that time, Dr. Dharmasri Wickramasinghe, for nominating me for the scholarship and also for accepting to be my supervisor at the University of Moratuwa. It is through him I learned the benefits of academic rigour and attention to detail. His never ending positive force provided me the source of motivation I needed to complete the thesis.

Having little background or experience in this particular area of research and with little access to method skills, in the first few months, il experienced all the hurdles that could be magined for someone coming from a different background. I consider www.lib.mrt.ac.lk myself extremely fortunate to have Prof. Janet Godsell as my supervisor from the University of Cranfield. I have insufficient words to express my gratitude to her for considering me not as a split PhD student but as a full-time PhD student at Cranfield University. Through her I was particularly fortunate to obtain research exposure from both the Cranfield and Warwick research communities. Even though she was in a far off location, I did not feel it because of the very close supervision I had from her. It was an honour and also a privilege to become a student of such supervisor, who is an expertise in the area of research and method skills. She encouraged me to jump over the hurdles. In fact, she is the one responsible for bringing me into the true world of academia. With Prof. Janet it has always been a learning experience starting from the basics of research in the beginning to the publication level at later stages. I have a great deal of respect for and gratitude towards her for being a mentor, supervisor, and most importantly a wise friend with an abundance of thoughtfulness. In the last three years, she has genuinely been a part of my life changing experience.

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LIST OF ABBREVIATIONS

MFA Multi Fibre Agreement

JAAF Joint Apparel Association Forum

CRSC Customer Responsive Supply Chains

DSI **Demand and Supply Integration**

IO **Industrial Organization**

SCP Structure-Conduct-Performance

RBT Resource Based Theory

RBV Resource Based View

KBV Knowledge Based View

DC Dynamic capabilities

DSI **Demand and Supply Integration**

KPI **Key Performance Indicators**

SCOR Supply Chain Operations Reference

SC Supply Chain

SCM Supply Chain Management

Order Winnersity of Moratuwa, Sri Lanka. OW

Electronic Theses & Dissertations

OQ www.lib.mrt.ac.lk Cut, Make And Trim

CMT

ODM Original Design Manufacturer

OBM Original Brand Manufacturer

R&D Research and Development

CPFR Collaborative Planning And Forecasting Replenishment

4PL Fourth party logistics provider

KAM Key Account Manager

COE Chain Of Evidence

SMV Standard Minute Value

R&D Research and Development

PLC Product Life Cycle

CPFR Collaborative Planning And Forecasting Replenishment

ISW In Store Week

IST In Store Test RM Raw Material JV Joint Venture

DRA Design Risk Assessment

JDA Joint Development Agreement
NDA Non-Disclosure Arrangement
TRL Technology Readiness Level
TRA Technology Risk Assessment

Treat Teenhology Risk Assessment

PDRA Product Development Risk Assessment

TLT Test Lot Trial

CEO Chief Executive Officer
CGO Corporate Growth Officer

CTO Corporate Technology Officer

R&I Research and InnovationR&D Research and Development



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